

CONTEMPORARY RESOURCES ON INCLUSIVENESS, MULTICULTURALISM, AND ANTI-RACISM

For Lutheran Pastors, Lay Leaders, and Congregations

Provided by the South Carolina Synod's *Commission on Inclusiveness* as an advisory resource for extending your congregation's mission to be a more inclusive representation of the Body of Christ.

Becoming Interculturally Competent, by Milton J. Bennett is an article that analyzes a number of studies on how individuals and communities increase their intercultural sensitivities. It proposes a scale for measuring "intercultural competency." (Contact Fred Reisz for a copy of this article at freisz1@cs.com.)

Beyond Our Comfort Zone workbook, starts with self-examination for a congregation and then extends thoughts for mission from there. Contact the Synod's Resource Center.

Crossroads Anti-Racism – an organization providing resources, consultants and workshops for anti-racism training. Contact them at www.crossroadsantiracism.org or Crossroads Anti-Racism, P. O. Box 309, Matteson, IL, 60443-0309, 708-503-0804.

Inez Torres Davis is an excellent staff person working with the ELCA on this topic. (800.638.3522, ext. 2428, inez.torresdavis@elca.org.)

Living into a Multicultural Church is a wonderful on-line video of a little over five minutes which you can show in your congregation. It includes historical information on Lutherans in America and contemporary mission goals on multiculturalism. <https://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Resources/Living-Video.aspx>

The Lutheran Human Relations Association (Milwaukee) has excellent resources available at The Lutheran Human Relations Association, 1821 N 16th St., Milwaukee, WI 53205, or <http://www.lhra.org/programs.htm>. They provide advice, resources, programs, trainers, and workshops in such areas as: Awareness, Anti-racism/ Anti-Oppression Workshops, Analysis, Action/Strategy, and Accountability.

Mirrors of Privilege: Making Visible, a film by Shakti Butler, Ph.D. – available on DVD through the SC Synod Resource Office. Very powerful, all about white privilege. Should NOT be the first exposure to this content in a congregation. A free downloadable leader's / study guide is available on the World Trust Educational Services, Inc. website, <http://world-trust.org/mirrors-of-privilege-making-whiteness-visible/>

One Body, Many Members: A Journey for Christians across Race, Culture, and Class – on ELCA website: <https://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Resources/One-Body-Many-Members.aspx>. This is an excellent on-line and "downloadable" resource for congregations. It includes resources, current information, workshops, and downloadable PDF's.

There is a River: The Black Struggle for Freedom in America by Vincent Hardin, HBJ Book, 1993. This book has been used extensively in the New England Synod – ELCA within congregations before deepening discussions on racism.

Troubling the Waters: for Healing of the Church (2004). A resource for White Christians from privilege to partnership in multiracial and multicultural living. Contact the Synod's Resource Center.

Toward Multiculturalism: A Reader in Multicultural Education, 2nd Edition, Intercultural Resource Corporation, (Newton MA.), 2004. <http://www.irc-international.com/>

"Words Matter" is an internet based resource and program from the Women's Ministry Department of The National Council of Churches of Christ USA. On the site are short videos, worship resources, discussion guides, and articles related to how our use of language in the Church reflects or does not reflect our multiculturalism. The program seeks to expand our liturgical, theological, and other language in the church. <http://wordsmatter.org/> Note the introductory 3 minute "teaser" video.

ELCA MULTICULTURAL MINISTRY, ETHNIC AND RACIAL COMMUNITY STRATEGIES

American-Indian and Alaska-Native Strategy Plan (1999) <http://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Ethnic-Ministries/American-Indian-and-Alaska-Native/Strategy.aspx>

Asian and Pacific Islander Ministry Strategy (ELCA, 2001) <http://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Ethnic-Ministries/Asian-and-Pacific-Islander.aspx>

Bridges Across History, Lands, and Cultures: Arab and Middle Eastern Ministries Strategy (2005), available in both Arabic and English. <http://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Ethnic-Ministries/Arab-and-Middle-Eastern/Strategy.aspx>

Estrategia de Ministerios Latinos de la Iglesia Evangélica Luterana America (2001) printed in both Spanish and English. <http://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Ethnic-Ministries/Latino/Strategy.aspx>

European American Lutheran Association. <http://elca-eala.org/>

Many Voices, tell the Story, Create the Vision: Build Our Future: ELCA African Descent Strategic Plan (2005). <http://www.elca.org/Growing-In-Faith/Ministry/Multicultural-Ministries/Ethnic-Ministries/African-Descent/Strategy.aspx>

The Commission on Inclusiveness realizes that not all of these resources are appropriate for each congregation's context and mission.

The Commission welcomes information on resources that have been helpful in your setting. Suggested additions to this listing may be sent to Pastor Mark Buchan, Chair, at mjbuchan@bellsouth.net.

The Commission is eager to provide financial and / or advisory support to congregations in use of these or similar resources. Contact Pastor Tim Bupp for additional information at 803.201.6822.